

BEHAVIOUR AND SANCTIONS

	BEHAVIOUR	SANCTIONS	REFUSAL TO COMPLY
1.Mobile Phones and Electronic Devices	1. Mobile Phones and any other electronic devices must be handed in at the start of the day.	1. First breach of rule:-a day confiscation and a phone call home. 2. Second time breach of rule:- confiscation of phone for a week and phone call home. 3. After second time breach of rule:- Parents comes for the phone.	1. Isolation to talk it through. 2. Sent home.
2.Hats, Coats, Hoods, Scarves and Jewelleries	1. Hats, Coats, Hoods, Scarves and Jewellery should be put in lockers.	1. Ask student/s to remove item/s and place in locker.	1. Isolation from the rest of the school community. 2. Refusal to be in Isolation: Sent home.
3. Lighters (out and use)/Smoking	1. Lighters and cigarettes to be handed in at start of day 2. No smoking in or around school	1. Confiscation at first sight and collected by parents or carers. 2. Cigarettes and any remains will be destroyed.	1. Sent home (health and safety risk). 2. IER
4. Refusal to go to lessons/out of lessons	1. Should be in lessons at all times 2. Should be authorised by staff to be out of a lesson	1. Talk through to go back to lessons. 2. Make up lost time during break and lunch time.	1. Leave student where they are and monitor them 2. After school detention.
5.Play fighting	1. No touching of other pupils or staff	1. Warning and reminders 2. Break time detention	After school detention.
6.Disrupting and/or distracting in lessons	1. Lessons should be calm with pupils completing task set and following staff instructions	1. Warning 2. Removal from lessons 3. Detention	Long term 1:1
7.Staff Assault	1. No touching of staff in any circumstances including pushing, shoving, barging.	1. Immediate removal to IER. 2. Exclusion-pending further investigation to decide duration of exclusion. 3. Permanent exclusion may be considered depending on seriousness of assault 4. Cab organised for exclusion to begin. 5. Police may be involved. 6. Returning from exclusion may warrant reintegration meeting with parents/Carers 7. Public Apology in assembly (whole school).	

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8.Student Assault	1. Any form of assault on other students including escalating play fighting	1. Removal to IER 2. Exclusion-pending further investigation – may include permanent exclusion if circumstances warrant 3. Returning from exclusion may warrant reintegration meeting with parents/Carers	
9.Verbal Abuse (Staff & Students)	1. Any form of verbal abuse to staff and students.	1. Warning 2. Removal 3. Detention	
10.Absconding	1. Leaving school site without permission.	1. When student returns during school time he goes to IER and makes up lost time. 2. Refusal to return to school: A day internal exclusion (including break and lunch time).	
11.Homework	1. Refusing to do homework.	1. Do homework during break or lunch time.	1. After school detention.
12.Weapons and drugs	1. Possession of weapons or drugs. (see Policy on screening, searching and confiscation)	1. Zero tolerance on weapons and drugs possession and use. 2. Exclusion from school Vocational, PE, etc. pending further investigation. (Could lead to permanent exclusion from school) 3. Police may be involved.	
13.Stealing	1. No stealing	1. Investigation 2. IER for a day/group detention.	Refusal to return item will lead to fixed term exclusion.
14.Bullying	1. Any kind of repeated targeted unpleasantness verbal or physical directed at another pupil or group of pupils	1. Investigation 2. IER 3. Detention 4. Exclusion 5. Reporting 6. Criminal investigation	
15.Outside school incidents	1. Any incident happening outside school which has impact or effect on the school.	1. As stated above except when police are involved. We will always cooperate with any police investigations and reserve our right to share information.	

I do understand the rules and sanctions listed above and I agree to follow them

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Pupil's Signature

.....
Pupil's Name

.....
Date

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NOTE: This Behaviour and Sanctions guidelines is subject to periodic review as circumstances require. Following a full investigation the headteacher may vary the sanctions to better fit the circumstances.